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BC ASSEMBLY OF FIRST NATIONS

Call for Expressions of Interest

BCAFN 2SLGBTQIA+ COUNCIL

NOTICE

TO: First Nations in British Columbia

Date: October 3, 2025

FROM: British Columbia Assembly of First Nations (BCAFN)

Pages: 2

RE: **Call for Expressions of Interest for Members of the new BCAFN 2SLGBTQIA+ Council in Fulfillment of BCAFN Resolution 01/2025**

BCAFN is now accepting Expressions of Interest (EOI) for members of the new BCAFN 2SLGBTQIA+ Council.

The purpose of the BCAFN 2SLGBTQIA+ Council is to be an advisory body to the BCAFN 2SLGBTQIA+ Representative on priorities and strategic approaches with respect to advocating and advancing the well-being of B.C. First Nation 2SLGBTQIA+ People.

Background

First Nations 2SLGBTQIA+ people require increased capacity-building and leadership opportunities to be meaningfully engaged in policy and governance initiatives in BC in spaces that promote unified regional, national, and international priorities and advocacy on issues affecting First Nations 2SLGBTQIA+ people in BC.

The creation of the BCAFN 2SLGBTQIA+ Council will meet commitments of priorities and strategic approaches with respect to advocating and advancing the well-being of First Nation 2SLGBTQIA+ people by:

- Promoting the full and effective participation of Indigenous women and 2SLGBTQIA+ people in political processes;
- to have 2SLGBTQIA+ people sitting at all levels of government;
- to support one another to address the unique challenges that First Nation 2SLGBTQIA+ leaders experience; and

- to create space, encouragement, and mentorship for First Nation 2SLGBTQQIA+ people to become involved in political processes and to advise BCAFN Advocacy on issues that impact BC First Nation 2SLGBTQQIA+ people.

This is a new BCAFN Council and as such, council members will be involved in the creation of foundational policy documents including the Terms of Reference and other guiding documents that relate to the operation of the council. Once established, council members will be introduced to current initiatives such as work related to the implementation the First Nations Gender Equity Strategic Action Plan and will be provided a considerations paper on how they can choose to be involved in the work.

Term: October 2025 to March 2027, extension as needed/required.

Key Criteria

1. Identify as a member of a First Nation from British Columbia
2. 18 years of age or older before the EOI deadline (October 4, 2025)
3. Identify as a 2SLGBTQQIA+ person (Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Asexual, and all gender diverse and sexual minority identities not explicitly listed).
4. Understand, have experience or a strong interest in, and/or be engaged in First Nation governance, gender equity and 2SLGBTQQIA+ rights.
5. Be committed to collaborative policy development.
6. Be able to commit to participating in the BCAFN 2SLGBTQQIA+ Council until March 2027.
7. Ensure diverse voices and perspectives are valued, heard and reflected in council meetings.

Selection Panel

The selection will be led by the BCAFN Board of Directors.

How to Apply?

Submit a cover letter outlining relevant knowledge, experience, and motivations for joining the BCAFN 2SLGBTQQIA+ Council. Please explain how you meet the key criteria, demonstrate your interest and commitment to First Nations gender equity and/or advocacy and how you align with the principles and values in the BCAFN First Nations Gender Equity Strategic Action Plan.

Please limit your letter to maximum two (2) pages. You may attach a résumé to the cover letter. The letter can be submitted in English or French and can be accompanied by a supplementary reference letter. You may also submit your letter in your First Nation language

Application Process: Submit a cover letter expressing your interest to participate to **Maggie Mills** at pnwmaggiemills@gmail.com

Deadline: 4:00pm (PST) October 24, 2025



bcafn.ca



events.bcafn.ca

Prince George Office

Ancestral, traditional and unceded territories of the Lheidli T'enneh

Vancouver Office

Ancestral, traditional and unceded territories of the X^wməθk^wəyəm (Musqueam), Skwxwú7mesh (Squamish) and səliłwətał (Tsleil-Waututh)